

OPT OUT NOTIFICATION

There is provision in the Conduct Regulations 2003 for companies and those workers whose services they supply, to 'opt out' of the Conduct Regulations 2003. If, you, the Contractor, and the Individual to be supplied to do the work, wishes to opt out, please read, complete and sign this form carefully. You should also take independent legal advice. This opt out notification is supplement to the agreement between E-Resourcing and the Contractor 'Agreement with a Consultancy for Consultancy Services'.

1. The terms used in this notification shall have the same meaning as those defined in the Agreement.
2. The Contractor and the Individual acknowledge that it is their intention that the provisions of the Conduct of Employment Agencies & Employment Businesses Regulations 2003 (the "Conduct Regulations 2003") do not apply to the Assignment or to any future assignment agreed between the parties.
3. The Parties have freely entered into this opt out notification.
4. Further that the Individual is free to withdraw from this opt out notification at any time by giving not less than four week's written notice to 'E-Resourcing Ltd'. However, where notice of termination may be given during an assignment, such notice to withdraw from this opt out will not take effect until the individual stops working in the position in question or from any further extension.

To:

E-Resourcing Ltd
Oaks House, 12-22 West St
Epsom, Surrey, KT18 7RG

From: (All parts must be completed)

Contractors Full Company Name: _____

Company Registered Office Address: _____

Company Registration Number: _____

Individual Worker Supplied: _____

Individual Worker's Address: _____

Date:

Dear Sirs

The Conduct of Employment Agencies and Employment Businesses Regulations 2003 ("the Conduct Regulations")

Pursuant to regulation 32 of the Conduct Regulations, the Company and the individual supplied, hereby gives notice that the Conduct Regulations shall not apply to its dealings with and the provision of work-finding services by E-Resourcing and other companies within its group.

Yours Faithfully

Signed:

Name: _____

Position: Director